



## ACTION PLAN ABORIGINAL LEARNING, WELLBEING AND SAFETY



### Help for non-English speakers

If you need help to understand the information in this policy, please contact Kurrun Primary School Administration.

*Note: Throughout this document the term Koorie is used to refer to both Aboriginal and Torres Strait Islander people.*

Kurrun Primary School embraces the vision of the [Marrung Aboriginal Education Plan](#) and celebrates the culture, knowledge and experiences of First Nations Peoples. We are committed to creating and maintaining a school environment that empowers Koorie students to feel valued, respected and culturally strong.

Our school has a number of measures in place to ensure our community acknowledges and appreciates the strengths of Aboriginal and Torres Strait Islander culture. These measures are outlined below.

### Family and community perspectives and feedback

We actively seek participation and feedback from Koorie students, families and community by:

- acknowledging the existing knowledge of Koorie students and their families and seeking their feedback on decisions that affect them, and on how well we are meeting their needs, through initial enrolment meetings, Student Support Groups, during the development, implementation and monitoring of Individual Education Plans and school surveys
- working with our regional Koorie Engagement Support Officers (KESOs) for advice on how we can create and maintain a culturally inclusive learning environment and to build our capacity to provide support for individual Koorie students attending our school
- actively encouraging Koorie students and their families to share their culture, knowledge and history with the school community and provide avenues for this to take place
- partnering with the Bunurong people to seek feedback and advice on existing and new actions we can take to support the diverse and unique identities and experiences of Aboriginal students and children in our community.

### Training and professional development of staff

To ensure our staff are equipped with the skills and knowledge necessary to create and maintain a positive and inclusive school environment we:

- ensure staff participate in [Community Understanding and Safety Training \(CUST\)](#) training
- ensure Aboriginal Learning, Wellbeing and Safety is incorporated in the staff induction processes
- engage with local Koorie representative organisations and groups to build understanding of Koorie culture, histories and people



- provide tailored training and professional development each year to build knowledge for specific staff based on any emerging or current areas of need
- ensure training and professional development equips teaching staff to deliver Aboriginal and Torres Strait Islander perspectives within the classroom curriculum
- support teachers to work in their Professional Learning Communities (PLCs) to map and develop teaching and learning activities within the Victorian Curriculum priorities to enable staff to build their confidence with Aboriginal and Torres Strait Islander content and to recognise opportunities to draw upon Aboriginal pedagogies and practices within their classrooms
- ensure training and professional development equips staff with an understanding and appreciation of the strengths of Aboriginal and Torres Strait Islander culture and its importance to the wellbeing and safety of Koorie children and students.

### **Curriculum and learning**

Kurrun Primary School supports the development of high expectations and individualised learning for Koorie students and creates a learning environment for all students that acknowledges, respects and values Aboriginal and Torres Strait Islander cultures and identities. This includes:

- implementing the Department of Education and Training's [Koorie Education Policy](#)
- ensuring that all Koorie students have individual education plans developed in partnership with students, families, and KESOs and plans are implemented with fidelity, monitored and adapted to meet the needs of each student.

### **Assemblies and other school events and activities**

We ensure our school events and activities acknowledge and celebrate Aboriginal and Torres Strait Islander culture by:

- arranging Welcome to Country by local Elders at major school events such as the opening of new buildings or campuses
- acknowledging the Country and Traditional Custodians of the land on which our school is located Bunurong at the start of every school assembly and meeting
- arranging incursions and excursions, and recognising key events and anniversaries that celebrate Aboriginal and Torres Strait Islander culture.

### **Volunteers**

We ensure our volunteers acknowledge and appreciate the strengths of Aboriginal culture and understand the importance of Aboriginal culture to the wellbeing and safety of Aboriginal children and students. The strategies for managing and training volunteers are outlined in our Volunteers Policy.

### **Built and digital environment**

We ensure our built environment and website demonstrates an appreciation and acknowledgment of Aboriginal and Torres Strait Islander culture through:

- flying the Aboriginal and Torres Strait Islander flags on school grounds
- displaying plaques/signs outside our main entrance that acknowledge the Bunurong people as the Traditional Custodians of the land on which we gather



- including an Acknowledgement of Country and Traditional Owners on our website home page
- including an Acknowledgement of Country and Traditional Owners in staff email signature blocks.

### **Community Feedback**

We recognise that our school's practices must be regularly reviewed and updated in partnership with our families and local communities. We encourage you to contact the Principal with any feedback, concerns or suggestions.

### **Review and approval**

<b>Plan last reviewed</b>	June 2024
<b>Consultation</b>	School Council
<b>Approved by</b>	School Council
<b>Next scheduled review date</b>	June 2026